(Re)vitalizing Your Engineering Culture How to influence the beat

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Establish an encouraging and supportive foundation

- Provide easy access to proper tooling
- Foster golden paths and establish guardrails
- Invest in platform engineering

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Exchange Enable informal exchange within the whole organization

- Engineering communities based on interests
- Make it easy for people to rotate
- Establish cross team/department initiatives

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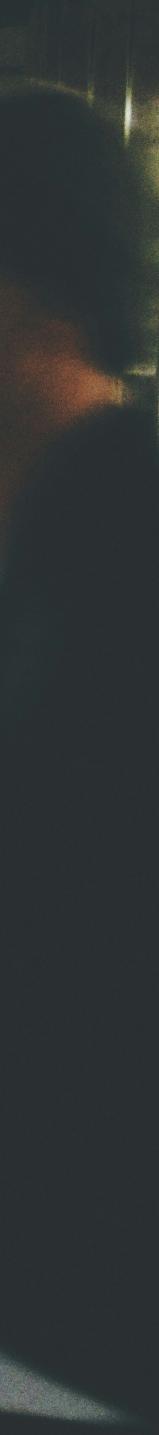
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Ambition Create an inspiring environment for growth

- Define ambitious goals
- Foster engineering excellence
- Hire people with the right mindset

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Trust Facilitate a culture of passionate ownership

- Encourage innovation
- Provide a safety net
- Have blameless postmortems

Base Exchange Ambition rust

You are the one who can influence the beat of your engineering culture!

Thank you!



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Sources In order of appearance

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